

January 16, 2013

Meeting of the Syracuse Real Food Cooperative Board of Directors
 Office of Thane Joyal
 512 Jamesville Ave, Syracuse, NY 13210

Item	Outcome	Tasks
1. Ground rules Attendance Call meeting to order Agenda review Accept minutes	Ground rules recited by Karl Newton. Present: Dan Sanders, Julie Longmore, Karl Newton, Chris Fowler, Jamie White, Thane Joyal, Travis Hance, Tom Perreault, Amanda Wada (came late). Excused: Larry Rutledge. As guest: Barbara DeVeau, board recorder. Called to order at 6:30 p.m. Additions to agenda were made. December minutes were accepted with corrections. Moved by Karl, seconded by Chris. Approved, unanimous.	
2. Store report – Travis Hance	<ul style="list-style-type: none"> • Reported no personnel changes. Chris Henworth promoted from interim to produce manager. • Sales continue to grow. December set an all-time record at \$137,000. Previous record of \$126,000 in 2008. • Construction of new facade is on time and on budget. An additional \$500.00 was added due to dry rot on the knee wall. • The solar panel on the roof has rotted framing. The contractor will replace this for an additional \$500.00. • Jeremy, Scott and Travis to go to Putney, VT for a UNFI meeting of northeast co-ops. • Inventories are to be taken more frequently to address the margin erosion. • A Profit & Loss income statement for the last of the year was presented. It was a comparison of 2011 and 2012. 	
3. GM Monitoring Report	B:8 Environmental <ul style="list-style-type: none"> • Thane moved, and Chris seconded, to not accept the Monitoring Report on B8: Environmental. Vote was: 4 in favor, 1 opposed, 1 abstention. • The Board will explore the need for this policy. It seems to be quite redundant in regards to the Ends Report. The work appears to be quite duplicated. • The Board will look at what is valid, what is not necessary. • The Board will attempt to refine the policy for next 	See Parking Lot

	<p>year. The B8 report may not be what the Board needs. The Board would like both quantitative and qualitative data in the report. Members felt this report may or may not be what they need.</p> <ul style="list-style-type: none"> • Discussion was held on making changes to the dates of the reports, plan specific dates for each report. 	
<p>4. Committee Reports</p> <p>Nominating</p> <p>Communications</p>	<p>Julie reported on the Election results. Thane and Jamie were re-elected. Tom Perreault was newly elected. There were 63 votes cast. Of those, five were not valid.</p> <p>Nothing to report at this time.</p>	
<p>5. Administrative Items</p> <p>Calendar Review</p> <p>By-Laws</p> <p>CBLD</p> <p>Secretary Report</p>	<ul style="list-style-type: none"> • Proposed BoD Calendar presented for January 1 to June 30. • It was moved that the Board ask Travis to propose an update to the policy registry calendar as part of the policy revision, and ask Amanda to revise the board calendar accordingly. Vote was unanimous. • It is planned to review the Ends Policy in February and process the revisions in March. <ul style="list-style-type: none"> • Discussion was held regarding having only one annual meeting a year. • A plan is to be submitted to Dan, for clarification, to be presented at the February meeting. • Board may put together a proposal to present for this change to notify members regarding one meeting. <ul style="list-style-type: none"> • Meetings in Brattleboro are part of the board development program. • Only transportation and lodging are required to be paid by the participant. • There are leadership-training workshops on January 26. <ul style="list-style-type: none"> • As requested at the last board meeting, Julie drafted a letter that the board could send to the member who requested comment from the Board. Jamie presented a letter that he drafted responding the comment. • It was felt by all that the standard response should be a committed response delivered responsibly and timely. 	<p>February orientation to be put on the agenda</p> <p>Jamie to finalize letter. Thane to send</p>
<p>6. New Business</p>		

