

## SRFC BOARD OF DIRECTORS MEETING

April 24, 2017

### MINUTES

Board Meeting Commenced @ 6:07

Present: Meg, Deb, John, Larry, Michael, Jeremy, Jen

Absent: Steve, Abigail, Anthony, Andy

#### **Preliminaries**

Ends: read by Larry

Ground Rules / Guest Rules: Deb

Guidelines for Guests: John

#### **Member Forum**

Member Jennifer Blusk, a volunteer with the New York Health Campaign, spoke to the board about the co-op potentially signing a petition supporting the New York Health Act. She gave a brief presentation about the bill and how small businesses would benefit from it. The board will discuss and come to a decision at the May board meeting.

#### **March Minutes**

Meg motioned to accept as submitted, seconded by Larry, all in favor (absent Steve, Abigail, Andy, Anthony).

#### **GM REPORTING**

##### A. FYI Report

- 5 new members in March.
- Staff update: Mia and Mike will be leaving the co-op soon, so there will likely be a new hire and some current employees may be switching roles or taking on new responsibilities.
- Jeremy spoke with a bookkeeping cooperative about potentially using their services.
- \$4200 was the final cost for the new produce fixtures. The next step is new shelving for the produce cooler. The new fixtures have led to increased produce inventory and sales and improved the look of the store.
- Monthly margins are okay.
- Sales weren't as good in March. We have more liabilities, but we're holding on to more cash. We're coming to the end of our slow period and we should start seeing growth with the co-op share, the new fixtures and improved displays.

##### B. GM Monitoring Report

- B.2 Planning and Budgeting: Deb motioned to accept, seconded by Meg. This is a modest budget to reflect the national trend of slowing growth. We should discuss possibly changing our benchmark for sales growth. The board decided to accept the

report although the benchmarks were not achieved. All voted in favor (absent Steve, Abigail, Andy, Anthony).

- B.5 GM Succession: Larry motioned to accept, seconded by John. all in favor (absent Steve, Abigail, Andy, Anthony).

## **BOARD ADMIN & PLANNING**

### A. Annual Retreat Planning

October may be a good month for the annual retreat. A poll will be created for board members to weigh in on their availability once Rosemarie's availability is known.

### B. Revisit Retreat Outcomes

The board should follow through on last year's retreat outcomes before the next retreat. Two of the action items from the retreat were to revise the ends policy and work on training for new board members. This will be discussed further at an executive committee meeting.

## **BOARD EDUCATION & OUTREACH**

### A. Spring Membership Meeting

The spring membership meeting will be May 20. There should be board presence from 12-3, with a branding committee presentation on the results of the branding survey from 1-2. The branding committee should discuss the content of the presentation in the next week or two.

### B. "Bill of Rights" Proposal

At the last annual member meeting a member proposed a member's bill of rights. The board should review this proposal and give this member a response by the end of the first half of the year.

### C. Discuss Current Committees

The board perpetuation committee invited Michael to attend this meeting and he has applied to be a board member which will be discussed through email and voted on at the May board meeting.

No update for the garden committee.

## **BOARD MONITORING**

Policy D.4, Policy C and the assignment of the May monitoring report were moved to next meeting. Jeremy will discuss member classes and IRS requirements with the auditor.

**Adjourned at 7:30 pm.**