



618 Kensington Road
Syracuse, New York 13210

syracuse.coop

P: 315-472-1385

F: 315-422-9021

contactus@syracuse.coop

SCM BOARD OF DIRECTORS MEETING

June 2026

MINUTES

Board Meeting Commenced: 4:40PM Call to order

Location: In person

Present: Alex, Colleen, Emma, Leah (5:05 arrival), Lionel, Michca, Miguel, Tracy, Zack, Jeremy

Absent: Paul

Guest: Elizabeth Hernandez

Introductions and Ice Breaker: Favorite summer activity

AGENDA REVIEW

Colleen reviewed the agenda and upcoming dates, including:

- CBLD/Executive Committee Meeting on July 14 at 9AM via Zoom
- July Board Meeting on July 28, 6PM online via Zoom

GM REPORT

- Jeremy reported new members, more than 60 members from May sign-ups; 48 came from Food4All sign ups. Anticipate that the round up program will match and meet the Food4All membership. Open and voluntary memberships allow you to request your equity, but you can also donate it back to a program.

Kensington Store:

- Kensington Bulk has been reset. It has been noticed by customers

Salina Store:

- Still managing staffing changes in prep foods to align with current needs. Still struggling to restaff the kitchen. Team will evaluate a couple of recipes.

General Updates:

- CCMA presentation about Garlic & Roses went well. Next conference will be in Ithaca next year. If we participate in a presentation at the conference, we can get a discount on the admission. www.ccma.coop
[Consumer Cooperative Management Association – Presented by the University of Wisconsin Center for Cooperatives – UW-Madison](#)
- Grocery team is at a conference this week. Kristen and others helping out to pick up tasks.

ENDS FRAMEWORK

- Colleen led a discussion on, “Where the Ends?” Discussed revisions and how we use them to set the direction of our co-op
- Small group activity: board divided into 3 groups to review each of the major components of the ends. Notes on the debriefing that followed:
 - Group 1: Access to Health Food
 - Group found that Jeremy’s interpretation was very reasonable. Staff discount info, but local produce chart.
 - Group 2: Thriving, Food Centric Community Where Everyone Belongs

- Group found that Jeremy's interpretation is reasonable and aligned, Feedback from customers is positive, but about what? There may be an opportunity to ask about variety of choice, why are people willing to return but not recommend co-op? May not be a measurement for feeling welcome – how can we open up to find more information about welcomeness. To measure increase in membership – can we look at Food4All additions.
 - Group 3 – Equitable, Cooperative and Local Economy.
 - Group found that Jeremy's interpretation is generally reasonable. Group asked if it was reasonable for local to be measured statewide. Do we want to consider a mile radius (100 miles) and not statewide. Jeremy responded that this is a relevant conversation and the decision has come down to statewide due to existing NYS coding that allows us to track NYS inventory. Another question raised by the group: how do we define successful in the ends? Jeremy answered that growth & compensation are distributed fairly based on patronage.
- Jeremy appreciates the feedback and will consider questions for reporting updates for the future. Jeremy collected handwritten notes.

DISCUSSION AGENDA

- **Consent Agenda-** Colleen shared that this was discussed in consultation with CBLD. Consent agenda is a common tool in Coop board meetings, when you add several items to a list to vote in a group. Maybe make this a default and pull out some voting items to vote separately. Consider Members, minutes, GM reports as long as they were in the folder a week in advance.
 - Intent is to start in July. Move to approve the consent agenda and you can pull items out.
- **Committee Check Ins:**
 - **Executive Committee:** Committee roles for 2027 – roles voted in January and elections in March. Please reach out to Executive Committee members and/or attend a CBLD meeting to learn more about roles.
 - **Board Perpetuation Committee:** Emma met with Liz to invite to a meeting and to consider for nomination. Election at Annual meeting in November. If you are thinking of stepping down, please get a notice in advance.
 - **Policy Review:** Meeting scheduled in July to review D self-assessment process
 - **Member Engagement:** Charter has been updated. Board Picks will be the engagement activity, same as last year, sample items in the store during lunchtime for the summer months. Leah led a review of the Board Picks spreadsheet and asked everyone to sign up for at least one shift
 - **Finance Committee** Meeting coming up in July for Q4, we hope to report a milestone in Gross sales.
 - **Capital Campaign Education Committee:** 1st plan is to complete the work on education. Plan for the document that talks about what a campaign is and where we want to go.

VOTING AGENDA

- **New Members:** 60 new members including Food for All. Leah moved to accept the report, Zack seconded the motion. All in attendance voted in favor.
- **GM Monitoring B2 Budget and Planning:** Jeremy reported out the B2. Sales in NCG Co-ops are greater than natural food stores nationally on a whole. Economy is a little unsteady, there is some concern about shoppers trading down, this seems to affect our customer a little less. Michca moved to accept the report, Miguel seconded the motion. All in attendance voted in favor.
- **GM Monitoring B4 Communication to the Board:** Colleen moved to accept the report, Michca seconded the motion. All in attendance voted in favor.
- **May Meeting Minutes:** Leah moved to accept the report, Zack seconded the motion. All in attendance voted in favor.
- **Member Engagement Charter:** Lionel moved to accept the report, Emma seconded the motion. All in attendance voted in favor.

B7 and B8 were not available; moved to July agenda.

Adjourned: 6:29 PM Lionel moves, Tracy seconds. Adjournment approved.

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Michca's notes:

6/23/2026 SCM Monthly meeting

Introductions

Jeremy, Emma, Colleen, Alex, Lionel, Zack, Michca, Tracy, Miquel

Join in at 5:05 PM – Leah Absent: Paul

Guest Elizabeth

Ice Breaker: Fave summer activity

Agenda review

Our guest is here to learn more about the SCM Board, is excited to be here. Utilizes downtown store and Kensington a little less.

FYI report:

- New members, more than 60 members from May sign-ups; 48 came from Food4All sign ups. Anticipate that the round up program will match and meet the Food4All membership. Open and voluntary memberships allow you to request your equity, but you can also donate it back to a program.
- Kensington Bulk has been reset. It has been noticed by customers
- Prep Foods staffing continue to be a challenge to fill.
- CCMA presentation about Garlic & Roses went well. Next conference will be in Ithaca next year. If we participate in a presentation at the conference, we can get a discount on the admission. www.ccma.coop [Consumer Cooperative Management Association – Presented by the University of Wisconsin Center for Cooperatives – UW–Madison](#)
- Grocery team is at a conference this week. Kristen and others helping out to pick up tasks.

ENDS Activity break into 3 groups to review the ENDS.

Group 1 Access and Healthy foods – interpretation was very reasonable. Staff discount info, but local produce chart.

Group 2 Thriving Food Centric – interpretation is reasonable and aligned, Feedback from customers is positive, but about what? There may be an opportunity to ask about variety of choice, why are people willing to return but not recommend co-op?

May not be a measurement for feeling welcome – how can we open up to find more information about welcomeness. To measure increase in membership – can we look at Food4All additions.

Group 3 – Equitable, cooperative and local economy. Generally reasonable, not reasonable is to be measured statewide. Do we want to consider a mile radius (100 miles) and not statewide. How do we define successful in the ends? Growth & Compensation are distributed fairly based on patronage.

Jeremy appreciates the feedback and will use this for reporting updates for the future.

Discussion Agenda

- Consent agenda – this is when you add several items to a list to vote in a group. Maybe make this a default and pull out some voting items to vote separately. Consider Members, minutes, GM reports as long as they were in the folder a week in advance.
 - Intent is to start in July. Move to approve the consent agenda and you can pull items out.

Committee Check-Ins

Annual Committee Planners [Template](#)

Executive Committee: Committee roles for 2027 – roles voted in January and elections in March

Board Perpetuation Committee: Emma met with Liz to invite to a meeting and to consider for nomination. Election at Annual meeting in November. If you are thinking of stepping down, please get a notice in advance.

Policy Review: Michca and Colleen have not been able to connect.

Member Engagement: Charter has been updated. [Board Picks](#) will be the engagement activity, same as last year, sample items in the store during lunchtime for the summer months.

Review spreadsheet

Finance Committee: Meeting coming up in July for Q4, we hope to report a milestone in Gross sales.

Capital Campaign: 1st plan is to complete the work on education. Plan for the document that talks about what a campaign is and where we want to go.

Voting Agenda:

New Member – moved 1st Miquel / 2nd Tracy passed unanimously

May Meeting minutes – moved 1st Leah / 2nd Zach passed unanimously

Member Engagement Charter – moved 1st Lionel / 2nd Emma passed unanimously

B2 – Planning & Budgeting. Jeremy reported out the B2. Sales in NCG Co-ops are greater than natural food stores nationally on a whole. Economy is a little unsteady, there is some concern about shoppers trading down, this seems to affect our customer a little less. – moved 1st Michca / 2nd Miquel passed unanimously

B4 – moved 1st Colleen / 2nd Michca passed unanimously

Move these to July's agenda for voting: B7 and B8

Adjourn at 6:29pm