



618 Kensington Road
Syracuse, New York 13210

syracuse.coop

P: 315-472-1385

F: 315-422-9021

contactus@syracuse.coop

SCM BOARD OF DIRECTORS MEETING

April 28, 2026

MINUTES

Board Meeting Commenced: 6:07 pm

Location: Online via Zoom

Present: Colleen, Miguel, Alex, Emma, Lionel, Michca, Jeremy, Jen, Paul (joined 6:38 pm)

Absent: Tracy, Zack, Leah

AGENDA REVIEW

Colleen reviewed the agenda and upcoming dates, including:

- CBLD/Executive Committee Meeting on May 13 at 9 am via Zoom
- ~~April~~ May Board Meeting on May 26 at 6 pm via Zoom
- Finance Training for Directors on April 21, 28, May 5, & 19 at 7:45PM via Zoom

VOTING AGENDA

New Members: Lionel moved to approve the new members as listed in the FYI report, seconded by Michca. No discussion. All board members present voted in favor.

March Meeting Minutes: Michca moved to approve the minutes as submitted, seconded by Miguel. No discussion. All board members present voted in favor, Alex abstained.

Resignation of Board Member Lauren B.: Lauren Bolden submitted her resignation due to scheduling conflicts with work. Colleen moved to approve Lauren's resignation, seconded by Lionel. No further discussion. All board members present voted in favor. Colleen asked board members to consider potential candidates for appointment. Michca volunteered to do an exit interview if Lauren would like to participate.

Campaign Education Committee Charter: Lionel presented the charter, noting that this committee should not be confused with the Capital Campaign Committee. This committee is an exploratory research committee. Miguel moved to approve the Campaign Education Committee Charter, seconded by Emma. No further discussion. All board members present voted in favor.

Policy Revision Committee Charter: Michca presented the charter. The Committee will report on D policies this year. Colleen moved to approve the Policy Revision Committee Charter, seconded by Lionel. No further discussion. All board members present voted in favor.

Board Perpetuation Committee Charter: Postponed until committee chair is present.

Member Engagement Committee Charter: Postponed until committee chair is present.

GUEST SPEAKER

Ben Sandel joined the board meeting to discuss potential future capital campaigns. Ben is a Columinate consultant on board governance, a capital campaign coach, and startup strategist. He gave a brief presentation on the benefits of fundraising through member capital campaigns.

GM REPORT

Kensington Store:

- Bulk fixtures have been purchased, looking to do the reset mid-June. We'll do a bulk sale to sell down product in advance of the reset.

Salina Store:

- New prepared foods lead is doing well.

General Updates:

- Food For All is launched.
- Our cost plus pricing will be adjusted which should result in about \$20k in savings each year. We will also now have access to a conventional line through UNFI, which we plan to incorporate into the Downtown store.

Draft Budget:

- Jeremy presented a 5 year budget. He mapped out 5 years ahead because we have member loan payments coming due.

- Labor is high Downtown, need to increase sales and cut back on labor.

DISCUSSION AGENDA

Compensation Agreement: Colleen checked in with Jeremy about the compensation agreement process and asked what timeline would work for him. Jeremy responded that he is flexible and knows that the process can take some time.

Committee Check Ins:

- **Executive Committee:**
- **Board Perpetuation Committee:**
- **Policy Review:**
- **Member Engagement:**
- **Finance Committee:**
- **Capital Campaign:**

Adjourned: 7:57 pm