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## SCM BOARD OF DIRECTORS MEETING

### March 26, 2024

### MINUTES

**Board Meeting Commenced:** 6:02 pm

**Location:** Zoom

**Present:** Meg, Colleen C., Colleen G., Tracy, Jason, Ryan, Alex, John, Leah, Jen, Jeremy, Maria Boemi (guest)

**Absent:** Rich

#### PRELIMINARIES

**Ends:** Waived

**Ground Rules/Guest Rules:** Waived

#### AGENDA REVIEW

Colleen C. & Meg reviewed the agenda and upcoming dates. Leah & Colleen C. volunteered for the April Coffee at the Co-op meetup. Meg reminded board members to complete the annual conflict of interest certification.

#### REFLECTIONS ON DEI CHALLENGE

Colleen C. continued the discussion on the DEI challenge from the February board meeting. Alex, John, and Leah shared reflections.

#### MEMBER FORUM

Guest Maria Boemi introduced herself and shared why she is interested in joining the Board of Directors. Meg described what we look for in a board candidate and the process of applying to the board.

#### VOTING AGENDA

**February 27 Board Meeting Minutes:** Jason moved to accept the minutes as submitted, seconded by Colleen G. Minutes amended to record Ryan as absent. All board members present voted in favor, with Ryan, Tracy, and Leah abstaining.

**New Members:** Meg moved to accept the new members as listed in the FYI report, seconded by Ryan. No discussion. All board members present voted in favor.

**GM Monitoring Report B.3 Asset Protection:** The main point to note in this report is that we still need a clear policy for abandoned property (equity) for members who have, for example, passed away. Meg moved to accept the report as submitted, seconded by Ryan. Colleen C. asked how we can move forward on the abandoned property policy. Jeremy responded that this will be a part of our bylaws revision that we are working on to be approved by the membership at the Annual Meeting this fall. A bylaws/articles committee should be formed to work on this. All board members present voted in favor of accepting the report.

**GM Monitoring Report B.6 Staff Treatment:** Copies of the staff survey and the employee handbook are available for board members to review in the meeting folder on Drive. Jeremy gave an overview of the report, including pay scales for employees working in different tiers (part-time vs. full time, for example). Jason asked what amount of health insurance for employees the Co-op covers, and Jeremy explained that the basic plan is fully covered by the Co-op. Meg moved to accept the report as submitted, seconded by Colleen C. No further discussion. All board members present voted in favor.

**Election of Board Officers:** The slate of board officers for 2024 is as follows: Meagan - Board President, Colleen C. - Vice President, Colleen G. - Secretary, Jason - Treasurer. Leah moved to accept the election of board officers, seconded by Tracy. Meg thanked Rich, who is cycling off the executive committee, for his service. All board members present voted in favor, Meg abstained.

**FY25 Board of Directors Budget:** Jason briefly reviewed the budget and noted that he worked with Hether for the CBLD payment, which is the board's biggest expense. Meg moved to accept the budget, seconded by Ryan. No further discussion. All board members present voted in favor.

## GM FYI REPORT

- **Kensington Updates:**
  - The new coolers have arrived and are being stored at the ABC warehouse.
  - Jeremy is going through the permitting process for the ramp and the facade. He stated that the board needs to seriously consider the financial impact of this project. Jeremy is diligently working to move forward on the project, but noted that the capital expense has not yet been approved by the board. Jeremy hoped there would be more pursuit of funding & legal options when it came to this project. He does not recommend moving forward with it at this time, but will cooperate if overruled. Funding options such as the Cooperative Fund line of credit and SEDCO were discussed. Jeremy will keep the board posted on funding meetings at which their presence may be helpful.
- **Salina Updates:**
  - Continued slow growth.
- **Marketing Updates:**
  - Direct mailer with a \$5 off \$25 coupon was sent out at the beginning of the month; we will have redemption results next month.
- **General Updates:**
  - Jeremy had a meeting with aides from Senator May's office about funding for food access programs such as WIC, particularly the food brand approval process for the WIC program and how it disallows organic brands and items. They discussed how to build programs that actually help to improve food access based on distribution.

## DISCUSSION AGENDA

**Conflict of Interest Declarations:** none

**Candidates for Board Appointment:** Leah moved to appoint candidate Lauren Bolden as the board's 11th member, seconded by Tracy. Candidate Ben Jones will be invited to run for the board during the annual board election; Lauren will need to run as well. All board members present voted in favor.

## EXECUTIVE SESSION

Scheduling for GM compensation & performance evaluation was discussed.

**Adjourned: 7:40 pm (appx.)**

*Committee Breakout Meetings took place after meeting adjournment.*  
*Member Engagement*  
*Policy Review*