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SCM BOARD OF DIRECTORS MEETING

October 3, 2023

MINUTES

Board Meeting Commenced: 6:09 pm

Location: Zoom

Present: Meg, Colleen G., Jason, Rich, Leah, Ryan, Jen, Jeremy, Gabe

Absent: Colleen C., Tracy, Denee

PRELIMINARIES

Ends: Waived

Ground Rules/Guest Rules: Waived

AGENDA REVIEW

Meg reviewed the agenda, important dates, and upcoming CBLD trainings.

VOTING AGENDA

July Board Meeting Minutes: Colleen G. moved to accept the July minutes as submitted, seconded by Leah. No discussion. All board members present voted in favor.

August Board Meeting Minutes: Rich moved to accept the August minutes as submitted, seconded by Colleen G. No discussion. All board members present voted in favor, Leah and Ryan abstained.

New Members: Postponed to next board meeting.

Revision to D.9 Board Endorsements: Board members thanked Colleen C. for her work on the policy revision. Meg moved to accept the new D.9 policy, seconded by Colleen G. No discussion. All board members present voted in favor.

GM FYI REPORT

Jeremy attended a General Managers meeting in Minneapolis last week.

The Salina reset will tentatively take place in 2-3 weeks.

.Catering is taking off, and we are looking to expand this department.

The audit report should be available for the board to review at the October 24 board meeting, and one of the audit partners may be able to attend the meeting as well.

Jeremy has done some outreach about the Kensington facade renovation project and is working to re-evaluate what we will be able to do.

Sales are dropping at the Salt City Market, and sales at the Salina store are below budget. Sales at Kensington are growing significantly, with Prepared Foods and Produce leading the way on sales growth.

We are receiving a lot of positive feedback and staff shout outs via the CX customer survey.

Jeremy has not yet received enough responses on the staff survey to complete the Staff Treatment monitoring report.

DISCUSSION AGENDA

Conflict of Interest Declarations: none

Policy Revision:

- **C. Board-GM Relationship:** Meg reviewed the adjustment made to this policy, and the board discussed some language choices, noting suggestions in the comments of the document.

Annual Meeting Planning: The board discussed the agenda for the upcoming Annual Meeting, and new business they would like to present. Colleen G. volunteered to do a presentation about Round Up and discuss what we would like to do with the program moving forward. Board members will select Round Up nominees to be discussed and finalized at the next board meeting. The creation of parameters for Round Up eligibility was discussed, with the board stating they would like to focus on local community-based organizations. The organization needs to have a contact person and be responsive and collaborative, and organizations will rotate quarterly. Staff will also have the opportunity to nominate organizations for the upcoming rounds. During the Annual Meeting the board will also be announcing a quorum push for next year's Annual Meeting so that the articles of incorporation can be amended.

Committee Reports:

- **Board Perpetuation Committee:** The board discussed applications for incumbent board members and candidates. There may be a vacancy with the increased board size. At the Annual Meeting the board will announce that there is a vacancy and encourage interested members to apply.
- **Financial Committee:** Jason reported that he introduced himself to and spoke with the Co-op's auditors. It sounds like the audit is going well and the auditors did not note any concerns.

EXECUTIVE SESSION

The board and Jeremy discussed an HR matter.

Adjourned: 7:46 pm