

## Summary of Proposed Changes

### Bylaws of the Syracuse Real Food Cooperative, Inc.

The Annual Meeting Agenda on Wednesday, November 16, 2016 includes the following New Business:

***“Motion to amend the Bylaws of the Syracuse Real Food Cooperative as proposed by the Board of Directors.”***

The proposed bylaws are attached, along with the bylaws adopted in 2011.

The proposal includes the following changes to the 2011 version:

#### Substantive Changes

- II.B(ii) – Clarification. “General Membership Meeting” changed to “General Membership at the Annual Meeting.”
- III.A(i) – Reduction to number of Required Meetings. Whereas we currently have a spring meeting (social) and a fall meeting (business), we propose removing the requirement to have a spring meeting. A spring social will be scheduled at the discretion of the General Manager.
- III.C – Revision to forms of notice for the Annual Meeting.
  - a. Allow email as allowable form of notification (replace “mailed to the last known post office address...” with “mailed and/or emailed to the last known address...”);
  - b. Require signage as well as correspondence (replace “or posted...” with “and posted...”)
- VII.G - Added clause for Unclaimed Equity.
- IX – Permit Board of Directors to determine fiscal year.

#### Non-substantive Changes

- I.A, I.B, II.C, IV.E, V.B, V.G, VII.B-E, VIII.A-C, IX, X, XI, XII– Add/format headings and/or subheading for consistency.
- IV.F, IV.I, VI, XI.B, XIV – Remove gendered pronouns.