

SRFC BOARD OF DIRECTORS MEETING
July 28, 2014
Minutes

Syracuse Real Food Cooperative Ends Policy: *The Syracuse Real Food Cooperative is a sustainable, thriving, cooperative commerce in our local community centered on an excellent grocery store built upon participation and ownership.*

Meeting Ground Rules:

- Assume everyone wants the best for the Co-op and community.
- Make a personal commitment to making a positive contribution. Be aware of yourself and how what you feel, say and do impacts others.
- Truly listen to others' views with curiosity and without interruption.
- Be willing to understand and explore diverse views, not just defend your own.
- Do not dominate the meeting time. Seek balanced participation among directors. Adhere to time allotments.
- Use a "parking lot" for important ideas and issues not directly related to the topic.
- Have fun.

Meeting Guidelines for Guests:

We welcome members of the Co-op to attend Board meetings as guests.

- The Board meets once per month. To help us be efficient in our work, the Board follows a carefully prepared agenda. We ask that all guests be respectful of the Board's process and not interrupt during discussions and voting.
- We welcome your questions and comments during our Member Forum item on the agenda. Please limit your comments to five minutes. If you feel that five minutes is not enough time, we ask that you request an agenda item be added to the following meeting so that the Board may allow the appropriate time to hear your comments.
- Requests for information and answers to questions from the Board of Directors may be discussed at a following meeting. The Board speaks with one voice and we want to make certain that we have given your comment the attention it deserves.
- The Board may decide that your concern is an issue that has been delegated to the General Manager, and therefore refer you to the GM for next steps or response.
- Some of the information discussed at Board meetings is related to confidential information. We reserve these conversations for Executive Session, and will request that guests excuse themselves during this agenda item.

	Topic	Board Action/ Outcome	Notes
1.	6:03 pm Meeting Opening	Present: Karl, Tom, Larry, Julie, Dan, Deb , Meagan, Andy, Interim GM Jeremy	
2.	Preliminaries--5 minutes a. Welcome and Ends Reading b. Ground Rules & Guest Meeting Guidelines c. Agenda Review	Guest guidelines waived as no guests present	
3	June Meeting Minutes--5 minutes	Accepted with none opposing, Julie abstaining.	Moved by Tom, Second by Karl.
4	GM Reporting a. FYI Report including Preliminary Year End Financials, budget update; operational plan update--40 minutes b. GM Monitoring: Ends -- 20 minutes	Ends report was accepted with all in favor, none abstaining, none opposing.	The question of the meaning of the word "sustainable" in the Ends needs to go on the bike rack for future discussion.

5	Board Only Executive Session--Internal Board Matters, Personnel, Expansion Related Matters	Discussion	Discussion will continue at time reserved for purpose 7/30/14 at 5 pm.
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7	Adjourn	Close Meeting	8:42 pm